



Agricultural Pest Control Specialist

Exam Code: 0PBJA

Department: California Department of Food and Agriculture

Exam Type: Departmental, Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

Agricultural Pest Control Specialist – \$3,512.00 - \$5,234.00 per month.

View [the Agricultural Pest Control Specialist classification specification.](#)

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for **six (6) months**.

How To Apply:

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the “Taking the Exam” section.

Special Testing Arrangements:

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs,

regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

Agricultural Pest Control Specialist

Either 1

Experience: Six months of experience performing the duties of an Agricultural Services Technician II, Range B, in California state service. **and**

Education: Equivalent to completion of nine semester units of college level course work in job-related sciences. (Applicants who are enrolled for the minimum appropriate college courses required may be admitted to the examination, but must show proof of completion before they will be considered eligible for appointment.)

OR 2

Two years of experience in agricultural work. At least six months or two full seasons of this experience must have been performing agricultural pest control duties. (Up to one and one-half years of college may be substituted on a year-for-year basis for the nonspecialized agricultural work experience.)

OR 3

Three months (one full season) performing agricultural pest control duties, and the equivalent of a two-year degree with a major in agriculture or one of the life sciences. (This Pattern may not be combined on a proportional basis with Pattern I or II.) and

Additional Desirable Qualification: Experience in a responsible lead capacity or as a supervisor.

SPECIAL PERSONAL REQUIREMENTS

Willingness to travel and work irregular hours.

POSITION DESCRIPTION

Agricultural Pest Control Specialist

This is the combined recruiting, training and journey level in this class.

As a trainee, incumbents work under close supervision in learning and carrying out a variety of the less complex tasks which include planned procedures in the control and eradication of agricultural pests and the leading of field crews, typically made up of seasonal employees.

As a journey person, under general supervision, the incumbent performs the full range of technical control and eradication regulatory duties including the more difficult work, and performs lead duties including guiding and training lower level and seasonal employees.

Incumbents may also coordinate and direct the work of other Agricultural Pest Control Specialists, Range B, on a short-term, temporary basis.

EXAMINATION SCOPE

This examination consists of the following components:

Training and Experience Evaluation – Weighted 100% of the final score.

The examination will consist solely of a **Training and Experience Evaluation**. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants' relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each exam component will be measuring competitively, relative job demands, each applicant's:

Knowledge of:

1. Current methods, terminology, materials, and equipment used in the survey, control or eradication of agricultural pests
2. Pesticide regulations, safety techniques, and requirements
3. Applicable sections of the Food and Agriculture Code
4. The pests involved in current control and eradication project within the State

Ability to:

1. Read and write English at a level required for successful job performance
2. Service and maintain pest control equipment
3. Make or direct emergency repairs to equipment in the field
4. Lead field crews and maintain discipline
5. Keep time records
6. Prepare field operation reports
7. Carry out oral and written instructions
8. Make minute visual observations
9. Learn and carry out varied tasks in biological fieldwork
10. Work effectively with county, Federal and industry personnel
11. Maintain cooperative relations with those contacted in the work

ELIGIBLE LIST INFORMATION

A departmental, open eligible list for the **Agricultural Pest Control Specialist** classification will be established for:

California Department of Food and Agriculture

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of exam date. Eligibility expires **twelve (12) months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans' Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans status is verified by the California Department of Human Resources (CalHR). Information on this program and [the Veterans' Preference Application](#) (Std. form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

EXAMINATION INFORMATION

[Preview of the Agricultural Pest Control Specialist Training and Experience Evaluation](#)

PREPARING FOR THE EXAMINATION

Here is a list of suggested resources to have available prior to taking the exam.

Employment History: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

Education: School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

Training: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

TAKING THE EXAMINATION

Take [the Agricultural Pest Control Specialist examination](#).

TESTING DEPARTMENTS

California Department of Food and Agriculture

CONTACT INFORMATION

If you have any **technical** questions concerning this examination bulletin, please contact:

California Department of Human Resources
Attn: Examination Services
1515 S Street
Sacramento, CA 95811
Phone: 1-866-844-8671
California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice)
TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

If you have any **administrative** questions concerning this examination bulletin, including provision of reasonable accommodation for this testing process, please contact:

California Department of Food and
Agriculture Attention: Examination Unit
1220 N Street, Room 242
Sacramento, CA 95814
Telephone: (916) 654-0790
Email:
exams@cdfa.ca.gov

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (STD 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Department of Food and Agriculture reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.